

## ***Frequently Asked Questions for the Bowie Sustainable Leadership Award.***

### ***1. How long has the Award been offered to management and leadership within PWT companies?***

The Award was presented for the first time in 2013 to Trevor Webb. Winners of the Award are highlighted on the corporate website.

### ***2. Where can I obtain a nomination form?***

The nomination form is available on the corporate website: [www.pwt.ca](http://www.pwt.ca)

### ***3. Can a manager be nominated more than once?***

Absolutely – any manager who has shown abilities and been a previous nominee is as eligible as a new nominee without any previous nomination.

### ***4. Does the nominee receive anything for being nominated?***

Yes, each nominee who meets the criteria for the award (see below) receives a personalized "Leadership Licence" to hang, or display in their shop or office. The finalist winner of the Bowie Sustainable Leadership Award receives a custom made trophy.

### ***5. What are the criteria for nomination?***

- Nominee must have been employed in a PWT company for a minimum of 1 year.
- Please collaborate on the nomination, as soon as you have made the decision.
- Deadline for submission (after VP approval) is November 30

### ***6. What makes a difference on how the nomination is assessed?***

- Tell us a story, that you were witness to or part of, that demonstrates the leadership abilities of your nominee. This is the most important part of the nomination form.
- Answer the questionnaire candidly. Skills and Abilities of nominees vary with their experience.
- Advise your VP of your desire to nominate someone by beginning of November– pre-approval prepares him for the nomination and speeds up approval.

### ***7. What happens after a nomination is submitted?***

- Once a nomination has been submitted – it goes to your division VP for his approval
- Upon VP approval (electronically endorsed) your submission is then forwarded directly to the Bowie Sustainable Leadership Award Committee. [bsla@pwtads.com](mailto:bsla@pwtads.com) You will receive an email notice to show that your nomination has been submitted
- Final submission (with VP approval) must be done by November 30<sup>th</sup>

### ***8. WHEN is the Award winner announced?***

The Bowie Sustainable Leadership Award winner is announced at the R.B.Colborne Education/Safety Banquet.