



# Bowie Sustainable Leadership Award

## FREQUENTLY ASKED QUESTIONS

### 1. How long has the Bowie Sustainable Leadership Award (BSLA) been offered to leadership within the Pacific Western Group of Companies?

- The award was presented for the first time in 2013 to Trevor Webb. Recipients of the award are highlighted on the corporate website.

### 2. Where can I obtain a nomination form?

- The nomination forms are available on the corporate website: [www.pwt.ca/bsla](http://www.pwt.ca/bsla)

### 3. Can someone be nominated more than once?

- Absolutely – anyone who has shown leadership abilities and been a previous nominee is as eligible as a new nominee without any previous nomination.

### 4. Does the nominee receive anything for being nominated?

- Yes, each nominee who meets the criteria for the award (see below) receives a personalized "Leadership License" to hang or display in their shop or office. The finalist (recipient) of the Bowie Sustainable Leadership Award receives a custom-made trophy.

### 5. What are the criteria for nomination?

- Vice President approval is required.
- The BSLA Selection Committee reviews all nominations and selects the award recipient.
- All submissions must be received at head office by **March 23, 2022**

### 6. What makes a difference on how the nomination is assessed?

- Tell us a story, that you were witness to or part of, that demonstrates the leadership abilities of your nominee. This is the most important part of the nomination form.
- Answer the questionnaire candidly. Skills and Abilities of nominees vary with their experience.
- When filling out the form, please provide as much information as possible to help your nominee stand out from the crowd. Please return completed nominations to your supervisor.

### 7. What happens after a nomination is submitted?

- Once a nomination has been submitted – it goes to your division VP for approval.
- Upon VP approval your submission is then forwarded directly to the BSLA Selection Committee for review and decision.

### 8. When is the BSLA recipient announced?

- The Bowie Sustainable Leadership Award recipient is announced in May of the nomination year.