



Bowie Sustainable Leadership Award

FREQUENTLY ASKED QUESTIONS

1. How long has the Bowie Sustainable Leadership Award (BSLA) been offered to leadership within the Pacific Western Group of Companies?

- The award was presented for the first time in 2013 to Trevor Webb. Recipients of the award are highlighted on the corporate website.

2. Where can I obtain a nomination form?

- The nomination forms are available on the corporate website: www.pwt.ca/bsla

3. Can someone be nominated more than once?

- Absolutely – anyone who has shown leadership abilities and been a previous nominee is as eligible as a new nominee without any previous nomination.

4. Does the nominee receive anything for being nominated?

- Yes, each nominee who meets the criteria for the award (see below) receives a personalized "Leadership License" to hang or display in their shop or office. The finalist (recipient) of the Bowie Sustainable Leadership Award receives a custom-made trophy.

5. What are the criteria for nomination?

- Vice President approval is required.
- The BSLA Selection Committee reviews all nominations and selects the award recipient.
- All submissions must be received at head office by **April 7, 2023**

6. What makes a difference on how the nomination is assessed?

- Tell us a story, that you were witness to or part of, that demonstrates the leadership abilities of your nominee. This is the most important part of the nomination form.
- Answer the questionnaire candidly. Skills and Abilities of nominees vary with their experience.
- When filling out the form, please provide as much information as possible to help your nominee stand out from the crowd. Please return completed nominations to your supervisor.

7. What happens after a nomination is submitted?

- Once a nomination has been submitted – it goes to your division VP for approval.
- Upon VP approval your submission is then forwarded directly to the BSLA Selection Committee for review and decision.

8. When is the BSLA recipient announced?

- The Bowie Sustainable Leadership Award recipient is announced in May of the nomination year.